



ORGANIZATION HEALTH ASSESSMENT

Kinetic Wisdom offers a one-of-a-kind organization health assessment done by one of our top-tier global management consultants with years of experience across multiple industries. The health assessment lets you know how your company is doing compared to your industry and identifies areas in which to focus resources for improvement.

The assessment is done in two phases.

Phase One

In this phase we collect data from you through a questionnaire. This will include an Excel spreadsheet for entering quantitative information as well as a Word document for narrative questions answers. The entire questionnaire can be completed in about two hours. You will forward the completed questionnaire to our Health Assessment Division, which will analyze the data. About 20% of the time the consultant will call or e-mail you with questions about some of your responses. In about a week you will receive a written draft report of the analysis along with a request to schedule a half-hour phone conversation to discuss the results.

Phase Two

In this phase we schedule a half-hour phone conversation with your point of contact to discuss the results of the assessment. Our consultant will explain the results and let you know where you are relative to your industry. She or he will also discuss the recommendations for focusing resources for improvements to include both why these areas were recommended and what kinds of results you might expect. In this interactive phase the time is yours: explanations and recommendations might take only a few minutes, leaving some time to talk about how to implement some of the recommendations.

Follow-up

About six weeks after this interactive Phase Two our consultant will e-mail you to see how things are going. He or she will provide brief e-mail responses to a reasonable number of questions you might have. If additional assistance is desired it can be arranged for at that time as well.